

Industrial Reading Test

Name: John Sample **Date of Testing:** 4/19/2012 4:22:08 PM
Form: A

Summary of Scores



Skills and Abilities Assessed by the *Industrial Reading Test*:

The *Industrial Reading Test* is designed to measure an individual's ability to comprehend written technical material. It is a measure of reading ability developed specifically for use in industry. The passages on the test have the appearance and content of documentation and correspondence commonly encountered in industrial and manufacturing settings and deal with such topics as basic principles of first aid, clothing and protective devices used by technical personnel, and the use of blueprints in manufacturing.

Score Interpretation

Raw Score

John Sample obtained a total raw score of 29 out of 38 possible points on the *Industrial Reading Test*.

Percentile Score

In comparison to the selected norm group, John Sample's score was better than or equal to 10% of employees in service technician trainee positions. Relative to the norm group, this individual is likely to have difficulty reading and comprehending job-related documents. Specifically, this individual is likely to

- have difficulty following even basic written instructions.
- misunderstand or ignore safety warnings due to a lack of reading comprehension.
- have difficulty reading job-related correspondence (e.g., e-mail, memorandums).
- have difficulty or be unable to read and comprehend job-related reference or training materials (e.g., manuals, technical specifications, standard operating procedure documentation).

Note. The *Industrial Reading Test* should not be used as the sole basis for making an employment decision. For more information regarding best practices for using test scores to assist in selection decisions, please consult the *Industrial Reading Test Manual*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*.