

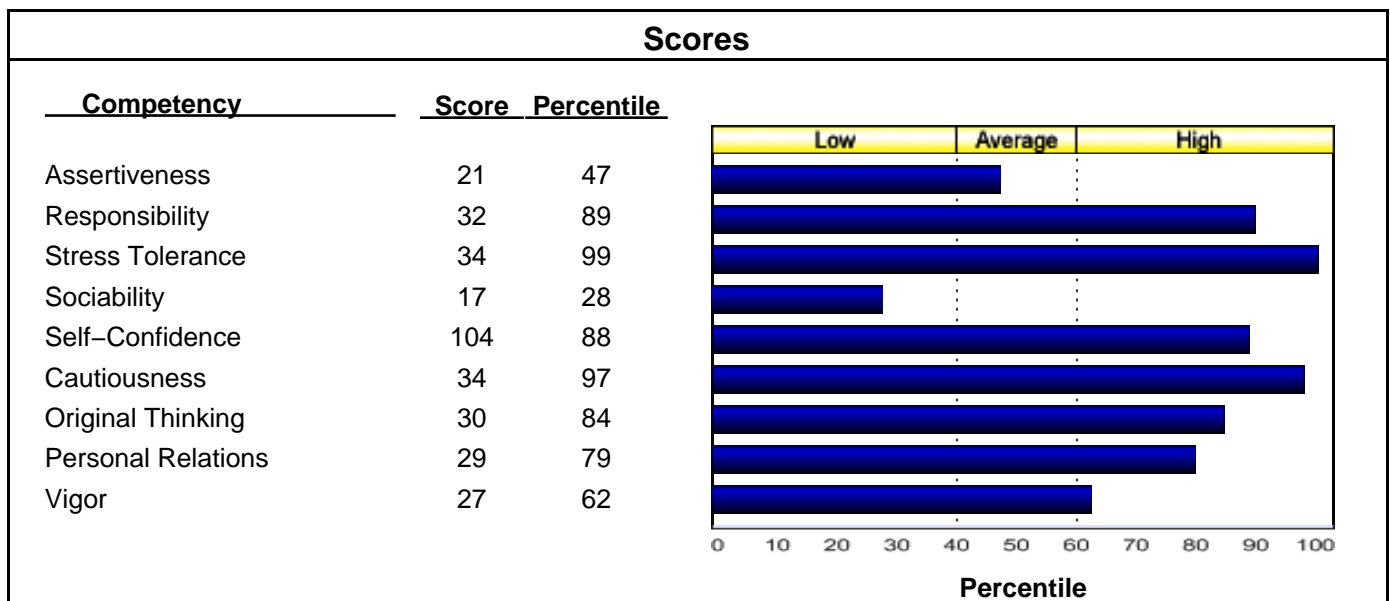


## Gordon Personal Profile–Inventory (Employment Selection)

Name: John Sample

Test Date: April 12, 2012

Norm Group: U.S. General Adult



**For optimal hiring results:**

- The GPP–I should be used in conjunction with other screening products and processes. The GPP–I is an ideal complement to an ability assessment and a behavior–based interview.
- The relevance of each GPP–I competency varies by role. Job analysis results should be used to identify the competencies of the particular role for which you are making a selection decision.

For more information on best practices for using test scores in selection decisions, please consult the *GPP–I Manual*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*.