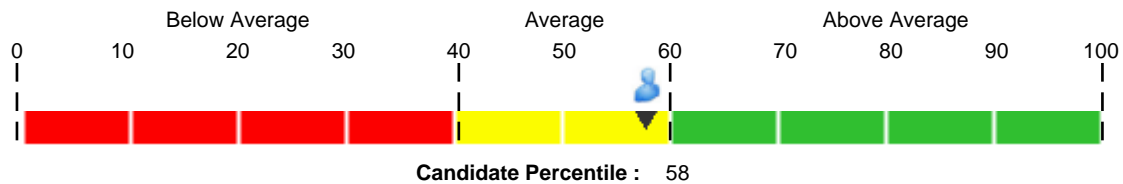

Abstract Reasoning

DAT for PCA

Name John Sample **Date of Testing** 1/11/2011
Organization Pearson Sample Corporation

Performance

Norm Group: Managers



Score Interpretation

John Sample obtained a total raw score of 24 out of 30 possible points on the DAT for PCA Abstract Reasoning test.

John Sample achieved a score higher than or equal to 58% of a representative sample in the norm group indicated above. This individual is likely to perform adequately in tasks that require the ability to perceive relationships in abstract figures and to observe changes and translate those changes into general operating principles. Specifically, in comparison with other individuals from the specified norm group, this individual is likely to:

- discern most subtle relationships among things.
- integrate pieces of relevant information from diverse perspectives.
- draw accurate conclusions from available information.
- identify non-obvious causes of problems.
- demonstrate a typical level of ability to develop insight into nonverbal problems.

Skills and Abilities Assessed by the DAT for PCA Abstract Reasoning Test:

The Abstract Reasoning test is a nonverbal measure of the ability to identify relationships and patterns among discrete pieces of information. Abstract reasoning is necessary for success in positions that require effective problem solving and decision-making, especially when nonverbal forms of information are involved.

Note. The Differential Aptitude Tests for Personnel and Career Assessment should never be used as the sole basis for making an employment decision. For more information on best practices for using test scores in selection decisions, please consult the *Differential Aptitude Tests for Personnel and Career Assessment Manual*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*.