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## Advanced Numerical Reasoning Appraisal

**Name:** John Sample

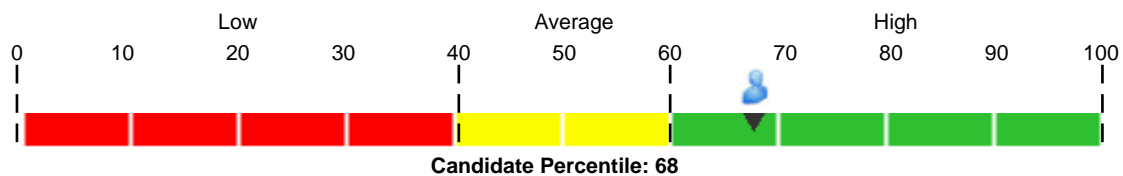
**Date of Testing:** 01/12/2011

**Organization:** Pearson Sample Corporation

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### Performance

**Norm Group:** Financial Analysts



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### Score Interpretation

John Sample obtained a total raw score of 28 out of 32 possible points on the Advanced Numerical Reasoning Appraisal.

John Sample's score was better than or equal to 68% of Financial Analysts. This individual is likely to demonstrate an above-average level of numerical reasoning ability in business situations. Specifically, compared to other individuals from the specified norm group, this individual is likely to:

- learn new numerical concepts quickly.
- probe deeply to understand the root causes of problems or issues.
- readily identify subtle and obvious quantitative information needed to enhance business decision making.
- consistently apply sound numerical reasoning when analyzing business information.
- consistently draw accurate conclusions from quantitative information.



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## Skills and Abilities Measured by the *Advanced Numerical Reasoning Appraisal*:

The *Advanced Numerical Reasoning Appraisal* is designed to measure skills involved in numerical reasoning, including the abilities to:

- select important numerical information for decision making.
- formulate and select relevant propositions to compare available quantitative information.
- effectively break down information into essential parts or underlying principles.
- evaluate the sufficiency of quantitative information available to reach accurate conclusions.

The results of the *Advanced Numerical Reasoning Appraisal* may be used in evaluating candidates for executive, managerial, supervisory, or professional positions, as well as for developmental purposes in educational settings.

**For optimal hiring results:** The *Advanced Numerical Reasoning Appraisal* should be used in conjunction with other screening products and processes. The *Advanced Numerical Reasoning Appraisal* is an ideal complement to a personality assessment and a behavior-based interview. For more information on best practices for using test scores in selection decisions, please consult the *Advanced Numerical Reasoning Appraisal Manual*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*.